

**TIMOTHY A. PINE**

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Internationally experienced Product Safety and Quality Management Executive in the Toy, Children's Product, and Apparel industries. Expertise in toy safety and product liability prevention.

**TAP INTERNATIONAL, LLC, St. Johns, FL****2007 – Present****Founder and Principal, providing counseling in:**

- product safety solutions and product liability prevention;
- engineering management education and training;
- toy safety expert witness services.

**HASBRO, Inc., Pawtucket, RI****2006 – 2007****Senior Vice President Quality Assurance**

Led the worldwide Quality, Reliability, Safety and Sustainability functions for all divisions including Toys, Games, and Licensing. Resigned from the company to start up a consulting firm.

**NIKE, INC., Beaverton, OR****1998 - 2006****Global Director Apparel Product Integrity**

Provide the Quality vision, strategic plans, and direction for the Apparel Division. Directly responsible for the worldwide Quality Management organizations, including Europe, Asia, USA, and the Americas.

- In 2001, I was named one of four finalists for the Nike *Bill Bowerman award*. This award is presented annually to the Nike employee who “demonstrated strong leadership, shared knowledge, motivated a team and inspired people to get the most out of their raw potential, and displayed progressive results and the ability to overcome adverse circumstances.”

**CHAMPION PRODUCTS/SARA LEE, INC., Winston-Salem, NC****1994 - 1997****Vice President Technical Services**

Directly responsible for Product Development, Process Engineering, and Product Integrity for all internally manufactured and sourced products.

- The JCPenney audit rejection rate improved from approximately 20% to less than 4%. Champion won the *JCPenney Best Supplier award* for Quality and Customer Service.

**FISHER-PRICE, INC., East Aurora, NY****1991 - 1994****Vice President Product Integrity**

Directly responsible for worldwide product integrity including Europe, Far East, Mexico, Canada, U.S. manufacturing facilities, and the East Aurora Corporate Headquarters.

- Initiated Prevention systems that resulted in a 50% reduction in defective return rate within 3 years.

**TONKA KENNER PARKER, INC. and MATTEL, INC.****Prior to 1991**

**Progressed from Product Safety Engineer to Vice President Product Integrity**

**OTHER QUALIFICATIONS**

MBA University of Cincinnati

BSME California State Polytechnic University

Certified Product Safety Manager (Int'l Board for Certification of Safety Managers)

Registered Professional Engineer (California)

Certified Reliability Engineer (ASQ)

Certified Quality Engineer (ASQ)

Member, The Toy Association Safety Standards and Technical Committee

Member, ASTM Committee F15 on Consumer Products and Committee F15.22 on Toy Safety.

Author: *Enabling Excellence – The 7 Elements Essential to Achieving Competitive Advantage*,  
Quality Press, Milwaukee, 2007

*Product Safety Excellence – The 7 Elements Essential for Product Liability Prevention*,  
Quality Press, Milwaukee, 2012